

DORSET YOUTH ASSOCIATION

ANNUAL REPORT

2021 - 2022



**IMPROVING THE
QUALITY OF LIFE FOR
CHILDREN AND YOUNG
PEOPLE IN DORSET**

Dorset Youth Association,
Lubbecke Way,
Dorchester,
DT1 1QL

HONORARY OFFICERS

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President	Mr A. Campbell HM Lord-Lieutenant of Dorset
Hon. Vice President	Mrs P. Seaton MBE JP DL
Vice-President	Col D. Swann CBE

THE EXECUTIVE COMMITTEE OF TRUSTEES

Chairman	Mr A. Knott
Vice Chairman	Mr D. Chalstrey (stood down 5/10/11), Mr T Amery-Mathews (appointed 5/10/21)
Hon. Treasurer	Mr G. Daly
Trustees	Mr T. Amery- Mathews, Mrs S Grant (co-opted 3/11/21), Mr S. Kinnersly, Mr M. Lucas (stood down 5/10/21), Mrs V. Pearson (resigned 5/5/21), Mrs H. Pickard, Col D. Swann CBE

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OUR STAFF

Dorset Youth Association is incredibly proud of our staff team for their strength, determination and continued hard work during the 2021-22 financial year. Thank you all!



Mike Bennett
CEO (from 29/03/2021)



Lindsey Halford
Operations Manager



Debbie Shaw
Finance Officer



Lynne Rockey
0-25 VCS Forum Project
Officer



Lilly Markwell
Youth Employment Team
Leader (from 17/12/21)



Hannah Snowdon
Clubs and Groups Youth
Worker



Marina Baker
Partnership Engagement
Coordinator (from 1/11/21)



Patricia Price
Partnership Engagement
Coordinator (from 1/11/21)



Tara Gool
Family Link Worker



Amanda Hewitt
Family Link Worker



Lorna Johnson
Family Link Worker (until
31/01/22)



Jess Ledbury
Family Link Worker



Matt Hodgett
Caretaker



Euan Nankervis
Media and Communications
Assistant (from 22/11/21)



Alisha Hill
Project Assistant (from
22/11/21)



Megan Baker
Project Assistant (from
22/11/21)

CHAIRMAN'S REPORT



Mr. President, Trustees, Staff members, Volunteers and all supporters of DYA, It is, once again, my privilege and pleasure to present the Chairman's report for the year. This will be my last report as Chairman and I take this opportunity to thank all who have worked with me and supported me over the years. I wish my successor well and will do all I can to continue to support this wonderful organisation. I can only imagine the number of young people who, since our creation, have benefitted from our work.

Fiscal prudence, flexibility and a dedicated professional approach are the hallmarks of DYA and I am pleased to report that these principals have been maintained. Change is an inevitable part of life and indeed most especially in our work. I have said on so many occasions that our Staff are our chief resource. I thank them all. Some Staff have moved on after giving sterling service. We recognise the value of their contribution and wish them well. We have welcomed new staff and appreciate their commitment to our organisation.

Throughout the whole of Dorset there are many people who volunteer to help both us and the organisations that we support. Their work is invaluable and so many young people benefit from their input. Our Trustees give freely of their time and expertise. Again there have been changes and I want to express gratitude to those who have left us and a welcome to our newcomers. Our New CEO has, quite properly, reviewed all that we do. He has introduced himself to those people and organisations that are relevant to us and ensured that good working relationships are either built or cemented.

You will hear of the work that has been done over the past year. We ensure that we keep abreast of current needs, developments and trends and, continue to work in partnership with the various funders and allied agencies. Now that the Covid pandemic has eased, bookings for our hall are raising much needed revenue. Careful financial and staff management has enabled us to survive and I am pleased to report that our finances are such that we can ensure stability whilst, at the same time making sure we don't stint on the quality of the service we offer.

We continue to be an ever changing and evolving organisation. I am comfortable in assuring you all that this will continue to be the case and that the young people of Dorset will gain much from their contact with DYA.

I hand over a ship that is seaworthy and well equipped with quality staff, a solid infrastructure and much enthusiasm. We are, well placed to meet the needs of the young people of Dorset.

A handwritten signature in black ink, appearing to read 'Allen E. Knott'. The signature is stylized and written in a cursive-like font.

Allen E. Knott
Chairman

A NEW LOOK AND FEEL CREATED BY YOUNG PEOPLE!



- Events**
- Employment & Voluntary Opportunities**
- Funding**
- Local News**
- National News**
- Resources**
- Training**
- Spotlight**
- Topic of the Week**
- 0-25 VCS FORUM Updates**

AN ENGAGING AND ENABLING SUPPORT SERVICE





OUR MISSION

ENSURING THE DEVELOPMENT AND RECOGNITION OF A VIBRANT, STRONG AND DIVERSE VOLUNTARY SECTOR WITH A FOCUS ON SUPPORTING THOSE AGED 0-25 AND THEIR FAMILIES

OUR VISION

FOR ALL CHILDREN AND YOUNG PEOPLE TO BE EMPOWERED, FEEL RESPECTED AND KNOW THAT THEY ARE VALUED

OUR OBJECTIVES

- INCREASE THE GROWTH AND SUSTAINABILITY OF THE LOCAL CHILDREN, YOUNG PEOPLE AND FAMILIES VOLUNTARY SECTOR
- TO DO THE BORING BITS SO IMPORTANT FACE TO FACE ORGANISATIONS CAN DO WHAT THEY DO BETTER
- REPRESENT THE SECTOR AND GIVE WEIGHT TO THE VOICE OF CHILDREN, YOUNG PEOPLE, FAMILIES AND THE 0-25 SERVICES WITHIN DORSET

OUR PLANNED OUTCOMES

- A THRIVING VOLUNTARY SECTOR THAT IS STRONG, SAFE AND SUSTAINABLE
- ENHANCED COOPERATION AND HEALTHIER, MATURING PARTNERSHIPS
- STAFF AND VOLUNTEERS IN THE SECTOR ARE SUPPORTED, HAVE INCREASED SKILLS AND CONFIDENCE TO PERFORM THEIR ROLES
- CONTINUOUS IMPROVEMENTS IN THE QUALITY OF DIRECT AND INDIRECT DELIVERY WORK FOR LOCAL CHILDREN, YOUNG PEOPLE AND FAMILIES IN DORSET

AN ENGAGING AND ENABLING SUPPORT SERVICE

OUR VALUES

- TRUSTWORTHY
- INCLUSIVE
- INNOVATIVE
- AMBITIOUS
- REFLECTIVE
- DEDICATED
- SUPPORTIVE
- COMMITTED TO EXCELLENCE

In the 2021-22 year our Clubs & Groups Youth Worker continued to provide their ongoing support to youth clubs with regular communications sent out across the year. This included information from the National Youth Agency for reopening and what updates there were to guidance and funding opportunities (including the Dorset Youth Grant offered by Dorset Council) and offering support for opening during holidays with the Holiday Activity & Food (HAF) programme.

The needs of clubs varied greatly, with some needing support to ensure they were opening in a way that was safe for their young people and communities. Others began to think about reopening after social distancing and mask wearing were no longer enforced, this included navigating renewing insurance, advertising their new provision and recruiting new volunteers to allow them to open. DYA cannot understate how well Dorset youth clubs have responded; balancing pandemic guidance requirements with the needs of young people in the community. It is a true testament to those involved both face-to-face with young people, and those behind the scenes, that young people have been able to access provision across the county throughout the pandemic.

Autumn going into Winter was very busy at DYA. Following on from our successful NCS UK Year of Service bid, DYA were working with affiliated clubs and groups to ensure there was a diverse offer of opportunities for 18-24 year olds applying to the programme. We partnered with 7 affiliated youth clubs and groups for 9 of the roles on offer.

"I HAVE ALREADY STARTED VOLUNTEERING AND IT IS WORKING OUT PERFECTLY! YOUR HELP HAS RESULTED IN ME FINDING SOME REALLY REWARDING AND RELEVANT EXPERIENCE SO THANK YOU!"

We were approached by 3 members of the public looking for volunteering opportunities. The Clubs & Groups Youth Worker provided tailored suggestions to each request, matching up the individuals' needs to their location, and as the quote above shows, this has led to successful outcomes for all involved.

HALLOWEEN FUN!

At Halloween, in partnership with The Watercress Company in Dorchester, we were able to distribute over 250 pumpkins for free to clubs and groups across Dorset. From the pictures you can see that young people definitely had fun with these with a lot of fun creations carved. Thank you so much to The Watercress Company for their generous donation!



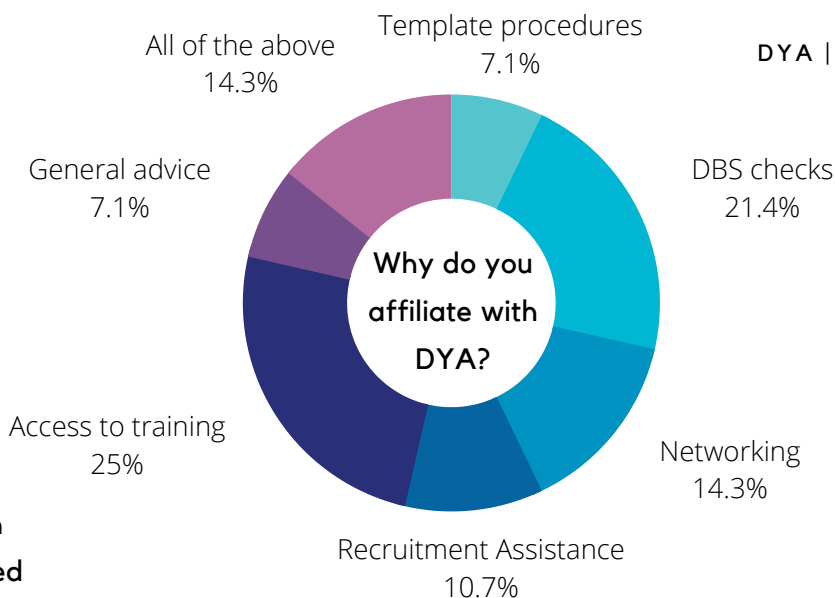
14 paid posts advertised

35 newsletters and email updates sent

110 DBS forms processed

250+ pumpkins distributed

463 contacts with clubs recorded



4.86/5 was our rating when we asked clubs how satisfied they were with their support from DYA



CASE STUDIES

"I LOVE THAT EVERYONE IS HAPPY, HELPFUL AND UP FOR WORKING TOGETHER"

Club A- We started working with Club A who were looking to reopen provision after being shut for a long time. As they had a new Chair of the Management Committee, DYA approached the support of Club A as if it were a new provision. Initial support included regular Zoom meetings to answer any questions, discuss options and create action plans. Advice was also given on areas such as recruitment, policies and general good practice. Once the Management Committee were in a more established position, more intense support was provided including the CEO of DYA attending a community event to represent the youth club and guidance through the recruitment process. Through DYA's support and hard work of the Committee, the club were able to successfully open and support local young people.

"HAVING DYA AT THE END OF THE PHONE GIVES US PEACE OF MIND"

Club B - Club B were previous affiliates, however communication had been lost due to their staff changes. The relationship was rebuilt after our CEO came across Club B through networking. DYA provided support to help strengthen the group's position as their current funding was close to ending. We worked in partnership to provide a UK Year of Service placement with Club B and the CEO has met with the staff as well as the Management Committee to ensure the club are in a position to continue providing their service to young people for years to come. The Clubs & Groups Youth Worker has been able to provide further support including signposting local support and funding applications that Club B are eligible for. DYA also strengthened links with local organisations to give opportunities with partnership working and evidence to prove their offer is needed.

LIST OF CLUBS AND GROUPS

OVER 60 AMAZING COMMUNITY GROUPS

6D4All
 All That Jazz
 ASCape
 Beaminster Young Farmers Club
 Blandford Youth Club
 Bridport Bandits
 Bridport Youth Club
 Cerne Valley Youth Club
 Charmouth Youth Club
 Christchurch Activities for Young People
 Corfe Mullen Youth Trust
 Crossways Youth Club
 Dorchester & District Amateur Boxing Club
 Dorchester Youth & Community Centre
 Dorset Federation of Young Farmers
 Dorset Youth Marching Band
 Encore Musical Theatre Group
 Freedom Youth Club
 Future Roots
 Gillingham & Shaftesbury Young Farmers Club
 Gillingham DofE
 Gillingham Youth Club
 Hipp!!Bones
 Islanders Club for Young People
 James Kirkby
 Littlemoor Youth Club
 Loders Youth Club
 Longmead Community Farm
 Maiden Newton Youth Club
 Marshwood Vale Young Farmers Club
 Motcombe Youth Club
 NOCS
 Prout Bridge Project
 Puddletown Young Farmers Club
 Purbeck Youth & Community Foundation
 Portland Youth Christian Outreach
 Reef Youth Club
 Riffs Youth Club
 RJVN8
 Swanage and District Angling Club
 Swanage Youth Club
 Salway Ash Pantomime
 Sherborne Young Farmers Club
 Sturminster Newton Expedition Group
 Sturminster Newton Young Farmers
 SPACE Youth Project
 Stalbridge Youth Club
 Streetlight
 STEPS Club for Young People
 SturYouth
 The Front Skatepark
 The Drop In, Portland
 The Horse Course
 The Hub
 The Rendezvous
 Tinneys Youth Club
 Verwood Youth Club
 Wareham & Purbeck Young Farmers Club
 West Moors Youth Club
 Winterborne Stickland Youth Club
 WOW Youth Musical Theatre
 Xchange Family Church

Supported
 #WillDoes
 Portland Town Council
 Morden Youth Club
 Bridport Skatepark

NEW WEBSITE

0-25 KNOWLEDGE HUB

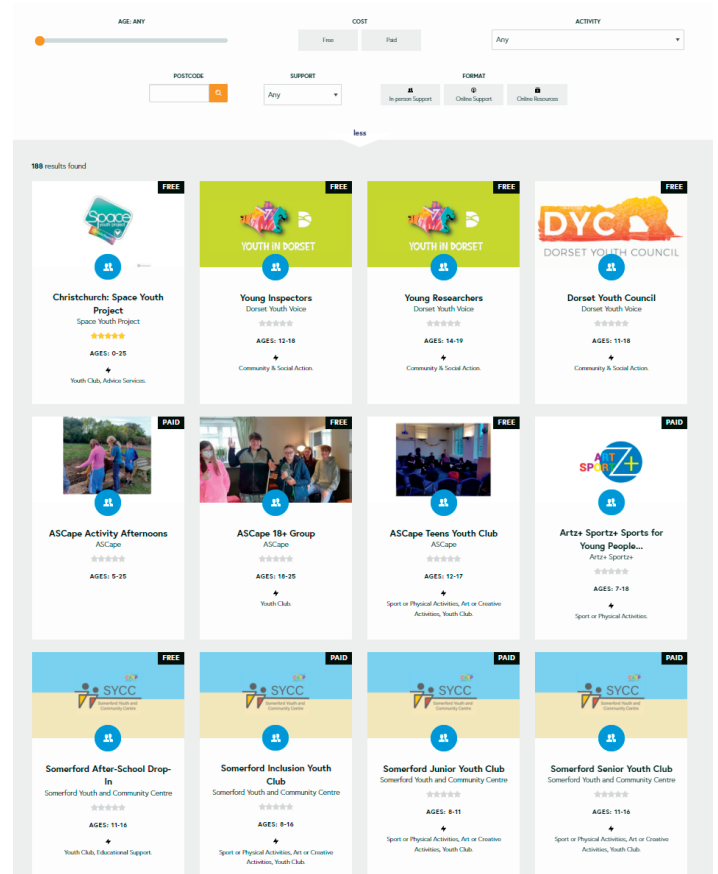


Our new website raises the visibility of our 0-25 sector at a local level. Funded by Dorset NHS and PCN (Primary Care Network)

DESIGNED BY YOUNG PEOPLE, FOR YOUNG PEOPLE

Focusing on topics important to children, young people and families

An easy search function to find an organisation, activity or project



We host the 0-25 VCS Forum to promote the effective involvement of the Voluntary Sector in the planning, development and delivery of services to and for children, young people and families across Dorset. The 0-25 VCS Forum continues to engage in 'Creating a Legacy' with our CEO listening to organisations across Dorset. In the past 12 months we have focused on creating and promoting shared training opportunities and better partnership building to best support the VCS and seek more investment into the sector. This has led to organisations getting together and see how they can work alongside each other on topics such as improving access to mental health services in Dorset with the aim of attracting funding to fill the identified gaps in provision.

248 members in the forum

162 total attendees to training

90 total attendees to networking events

24 total number of meetings

Each week we distribute our E-Alert email to over 200 members across Dorset. The information is then cascaded far and wide by members within their organisations and beyond. This is also a great way for organisations to send us information to share with colleagues and partners.

OUR WEEKLY E-ALERT EMAILS INCLUDE DETAILS ON...

Events	Funding	Training	Resources
Employment & Voluntary Opportunities	Local News	0-25 VCS FORUM	Updates

"PLEASE CONTINUE TO PROVIDE OPPORTUNITIES FOR US TO MEET, WHETHER THAT BE IN PERSON OR REMOTELY SO WE CAN SEE WHAT OTHERS ARE DOING AND PROMOTE OUR OWN WORK - THANK YOU!"

In addition to the E-Alerts, we have an active, private-members only Facebook page for further information to be shared. Organisations use this page to add and update information about their services and keep everyone informed of any changes. The page has enhanced opportunities for partnership working and for initial conversations between organisations to begin.

"THE GROUP HAS MADE ME REALISE THE POWER WE HAVE TO INFLUENCE POLICY WHEN WE COME TOGETHER AS A WHOLE SECTOR"

HEALTH CHECKS - COVID RESPONSE

COVID affected so many people within our community. Staff and volunteers within the 0-25 sector, based within the local community were best placed to help our community quickly and effectively. All of these wonderful, dedicated and caring people put others first.

Charities did not have the luxury of drawing down furlough funding and COVID loans. In many cases charities had to use their reserves to continue the professional support at a time of crisis.

Listening to many charities during this time we were able to signpost to local and national funding streams, but funding wasn't our main concern. The toll of the COVID pandemic on CEO's, Managers, staff, volunteers and Trustees mental health and well-being was worrying.

With support of Dorset Council we were able to offer 13 organisations personal support as well as help them review and plan for the future. Partnering with Charity Excellence Frame Work, we were able to spend dedicated time looking at the charity as a whole, using the dashboard (below) to visualise areas of improvement but more importantly areas of strength and growth. Involving staff and Trustees was an important holistic approach to focus on opportunities, training, funding and offer support or signposting to other local or national organisations.



BEING A VOICE FOR THE 0-25 SECTOR

We work in the most amazing sector and the work they do, truly changes the lives of so many children, young people and families across Dorset. DYA is an engaging and enabling service for so many community groups, organisations and charities.

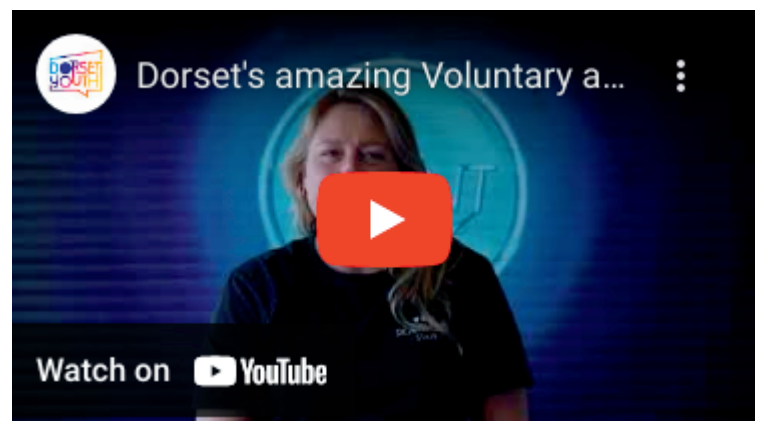
"HOW CAN WE HELP" is the first question we ask.

Subjects such as:

- funding
- recruitment
- partnerships
- policies and procedures
- what are others doing?
- how do I access mental health support?
- I am struggling, am I the only one?
- I am scared about what our children, young people and families are going through
- my organisation/project is amazing, but why don't decision makers know I exist?

DYA helps raise the visibility of our sector, share questions and concerns our sector has to a number of strategic and steering groups across Dorset such as:

- Dorset Council
- BCP Council
- Dorset NHS
- Dorset VCS Assembly
- Dorset Mental Health Alliance
- MHICC
- Pan Dorset EHWB
- Place Based Partnership
- Connected Communities
- NYA (National Youth Agency)
- UK Youth



**SEE HOW AMAZING
OUR SECTOR IS**

DYA our now proud members of the YPF Trust (Young Peoples Foundation) working with like minded charities all over the UK to support a range of issues at a national Government level.

UK YEAR OF SERVICE

In November 2021, we secured the funding to work with National Citizen Service (NCS) and their UK Year of Service Programme (UKYoS). This initiative offers paid, meaningful employment helping young people aged between 18-25 engage in community work and make a positive impact in society, whilst also helping young people get work and world ready.

The programme was a success from the get-go! In total we recruited 15 young people from Dorset and a further 10 in other areas across the south. We partnered up the young people with community organisations such as youth clubs and volunteer centres.

The programme included... **A 2-DAY RESIDENTIAL** **MONTHLY DROP-IN SESSIONS**
AN INDUCTION WEEK **NETWORKING OPPORTUNITIES** **0-25 VCS CONFERENCE**
SAFEGUARDING TRAINING **A STRONG SUPPORT NETWORK**

The Year of Service programme continued until August 2022. We are really proud of everything our young professionals achieved - from organising Pride events, to arranging an alternative prom and creating exciting projects such as VoiceX!

15
young people
recruited
across Dorset
with at least
one young
person in each
locality

87%
going on to
further
employment or
education

10
partner
organisations

"IT HAS BEEN A PLEASURE WORKING WITH THE ALL THE YOUNG PROFESSIONALS AND THE ORGANISATIONS ON UK YEAR OF SERVICE. IT HAS BEEN GREAT SEEING THE YOUNG PROFESSIONALS PUTTING THEIR NEWLY GAINED SKILLS INTO ACTION AT WORK. THE ORGANISATIONS HAVE DONE A FANTASTIC JOB MENTORING THE YOUNG PROFESSIONALS THROUGHOUT THEIR PLACEMENTS GIVING THEM ALL VALUABLE SKILLS AND EXPERIENCES"



Our view on the programme

VOICEX PROJECT

During Alisha's UKYoS project, she helped us develop the VoiceX project which had an aim of capturing young voices across Dorset. We wanted to hear their thoughts about where they live, services on offer and the activities that are available to them. The data can then be fed back into the voluntary sector to assist with funding and improvements to services.



UK YEAR OF SERVICE

FEEDBACK FROM PARTNER ORGANISATIONS

*Very positive impact!
Having a young person's perspective has helped us shape some of our projects going forward*

The young person brought fresh ideas and these helped us relate to young people and what they are going through

The young person was able to build relationships differently compared to other staff and pick up conversations with the young people. They also reassured us that what we were offering was relevant to what young people wanted

SOCIAL MEDIA PROJECTS

Megan has been one of our UKYoS young professionals. Over her 9 month placement with us she developed a social media support project to help voluntary sector organisations boost their social media presence. In total, Megan has helped 10 organisations with their social media. Whether this has been linking separate accounts or creating detailed workshops, her work has helped organisations use social media more effectively and with confidence. Feedback has shown that organisations have a better understanding on how they should be using social media to support their work which will have a long-lasting impact across Dorset.

We have also increased DYA's social media presence over the past year through more frequent posting. This led to an 449% increase in the amount of accounts being reached by our posts. This meant more local people were learning about the work of DYA. It has been amazing to watch follower counts grow and online relationships flourish!



Pictures from various training sessions



500+

instagram
followers

449%

boost in social
media engagement



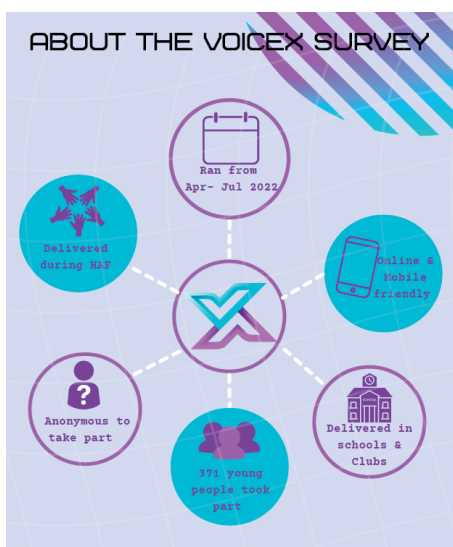
VCS YOUTH VOICE PROJECT

Dorset Youth’s VoiceX has been designed by young people for young people. It works in partnership with our 0-25 VCS Forum. We are actively engaged with many of our target audience already based within the local community, schools, organisations, clubs and groups.

VoiceX is not just a survey capturing project, it is a personable service that interacts with all young people in Dorset so that their voices are heard, shared and then actioned on.

Valuable data that will:

- Inform change
- Enhance funding applications
- Encourage Social Action
- Transform services
- Meet the needs of young people



"VoiceX has given us the data to equip HAF providers with better mental health training and signposting to better support our children, young people and families"

Jude Allen, Dorset Council

IMPACT OF COVID-19 ON YOUNG PEOPLE

We asked young people how have the effects of the pandemic and COVID-19 affected them as young people

NEGATIVE IMPACTS	
MENTAL HEALTH	147
LONELINESS	147
HIGHER SOCIAL MEDIA USAGE	143
WORRIED ABOUT FUTURE CONFIDENCE	143
REDUCED CONFIDENCE	125
LACK OF SAFE SPACES	59

POSITIVE IMPACTS	
SPENDING MORE TIME WITH FAMILY	120
SPENDING MORE TIME OUTDOORS	106
LEARNING NEW HOBBIES	94
FREEDOM TO EXPLORE IDENTITY	69

11

WHAT'S IMPORTANT TO YOUNG PEOPLE

The top 3 topics that are important to young people were:

1. MENTAL HEALTH
191 RESPONSES
2. SOCIAL MEDIA
117 RESPONSES
3. BODY IMAGE
103 RESPONSES

FAMILY LINK WORKERS (FLW)

Dorset Families Matter is the local delivery of the Government's Supporting Families Programme, a national programme aiming to improve the lives of families with complex needs. **Family Link Workers (FLW)** are an integral part of the programme; working intensively with a hands-on, holistic approach in the family home. They are able to understand a family's needs, and help them to gain and implement skills and strategies to make positive changes to support the wellbeing of the family.

INDICATORS A FAMILY NEEDS SUPPORT



Financial Struggles



Domestic Abuse



Health Issues



Crime

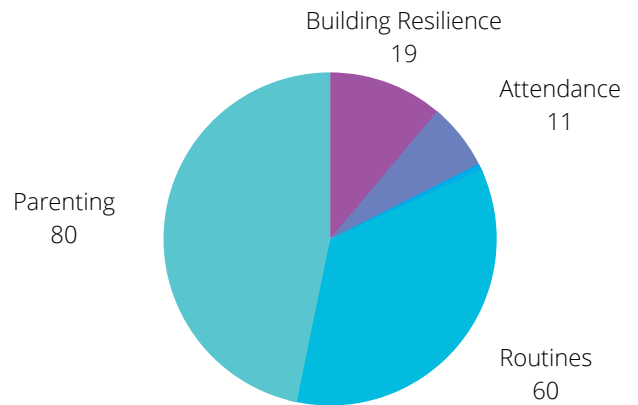


Children In Need



Low School Attendance

REASON FOR REFERRAL



During 2021-22, our Family Link Workers were able to resume working as normal with families following a more challenging year during the Covid-19 pandemic. Unsurprisingly, they still had to deal with a rise in Covid-19 cases and the impact of this on visits, however they were well equipped and supported to ensure the service was disrupted as little as possible throughout the year, and were able to provide support for families when they needed it most.

"I JUST WANTED TO SAY HOW MUCH I APPRECIATE EVERYTHING YOU HAVE DONE FOR ME. IT HAS ONLY BEEN A FEW MONTHS BUT YOU HAVE MADE AN IMPACT ON MY LIFE AND I AM REALLY GRATEFUL FOR THAT. THANK YOU"

- A young person we supported

£2.63

was saved to the public purse for every £1 spent on the service

71

families supported

6.65/7

average overall score from our families

OUTCOMES WE WORK TOWARDS

We measure the progress of the families we work with against 7 outcomes, depending on the need identified in the referral. Here are a few examples of how we have helped families across these outcomes over the last year:

1 - INCREASED EDUCATIONAL ASPIRATION

We supported a young person to attend school full time, after she refused to attend school at all. The FLW liaised with the school and they allowed her to bring her pet hedgehog into class to help manage her anxiety. This made a huge positive impact on their life in a short amount of time.



2. IMPROVED HEALTH AND WELLBEING

One of our FLW's encouraged a young person to do more physical activity. This not only improved their physical health, but also their mental health - for example the ability to more easily let off steam and manage their anxiety in a more appropriate way.



"MY FLW WAS THOUGHTFUL AND ALWAYS LISTENED TO MY NEEDS. SHE IS VERY KNOWLEDGEABLE AND HAD A LOT OF SUPPORT TO OFFER US AND HAS SIGNPOSTED US TO SERVICES WE WERE NOT AWARE OF"

- A family we supported

3. REDUCED ANTISOCIAL BEHAVIOR

We have supported some young people by taking a mentoring role with them. For example, spending time doing positive activities with them, and coaching them with ways to manage their emotions and peer pressure. This has helped them to make better choices.

4. INCREASED EMPLOYABILITY

We worked with a young person who was interested in working in animal care, We supported them to attend a setting where she was able to increase her confidence and skills in this area.

5. REDUCED FAMILY CONFLICTS

The picture on the right shows a family working together to build the tallest tower possible of spaghetti and marshmallows (whilst having a lot of fun and possibly eating one too many marshmallows!).



"YOU HELPED ME OPEN UP THE RELATIONSHIP WITH MY MUM. AFTER OUR FLW SESSIONS, I DISCUSSED WHAT WE LEARNT WITH MY MUM, WHICH MADE IT EASIER TO TALK TO HER".

- A young person we worked with

6. IMPROVED PARENTING SKILLS

Our FLW's use resources such as interactive charts to support behaviour management within the home. This gives responsibility to both the parent and the child.

"I HAVE BEEN ASKING SO MANY PEOPLE HOW TO DEAL WITH MY SONS BEHAVIOUR AND YOU ARE THE ONLY ONE WHO HAS BEEN ABLE TO HELP ME"

- A parent we supported

7. REDUCED WORKLESSNESS

Some of the families we work with are able to get back into work after our support due to improvements in mental health, motivation, or having a child back in full time education.

Feedback from families, shows that each family increases its score on average by just under 3 out of 7 for each of the areas they work on during our involvement. This gives us the following impressive impact of satisfaction increases...

25% increase in educational aspiration

24% increase in health and wellbeing

29% improvement in health and wellbeing

27% improvement in employability

29% reduction in family conflict

28% improvement in parenting skills

25% improvement in reduced worklessness

WHAT NEXT? 2023 AND BEYOND...

EMPLOY 18-25 YR OLDS

Young people at the heart of decision making

SOCIAL ACTION

Making Dorset the 1st Social Action County

YOUTH LINK WORKERS

Supporting young people locally

IMPROVED VISIBILITY

Continued support of our 0-25 sector

YOUNG LEADERS

Supporting the next generation of leaders!

YOUNG AMBASSADORS

Say it loud and say it proud!

YOUNG TRUSTEES

Supporting local Charities

GRANT MAKERS

Youth led grant making

MEETING SPACES

At our DYA headquarters in Lubbecke Way, Dorchester, we can offer you the perfect meeting space for your meeting, training or social event.

Facilities - Both the Main Hall and Seaton Room include a kitchen equipped with a microwave, fridge, two kettles and hot water dispenser flasks. Additionally, the Main Hall includes a serving hatch, whereas the Seaton Room includes an oven. Both rooms have an accessible toilet. Additionally the Main Hall has separate gendered toilets. Other facilities in both spaces include free high speed internet, a flipchart stand, hearing loop and access to a large private car park, Both rooms are fully accessible by wheelchair.

Capacity - The Main Hall can fit 60 people theatre style, 40 people cabaret style and 30 people boardroom style. The Seaton Room is smaller, yet can comfortably accommodate 20 people.

Cost - The price for a session in the Main Hall is set at £40. The price for a session in the Seaton Room is £30. Please note that we are able to provide a discounted rate in the Seaton Room for groups working with children and young people with disabilities.

Additional services -

Tea, coffee and biscuits = £1.25 per head

Projector & Speakers = £25

Flipchart paper = £5

MAIN HALL



SEATON ROOM



What has been an important part of the venue for us is the fabulous staff. Nothing is too much trouble - always willing and flexible to accommodate!

The premises are clean, comfortable and well located and has its own parking!

USER REVIEWS

COVID arrangements were smoothly introduced and we were kept up to date on any changes

I am very happy with the service and value for money that the venue represents



Thank you!

To all of our supporters, funders, children and young people, 0-25 organisation's, our amazing staff, trustees and volunteers.



active dorset



Lyme Regis
Town Council

Alice Cooper Dean
Charitable Foundation

WE ARE PROUDLY AFFILIATED TO...



INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF DORSET YOUTH
ASSOCIATION FOR THE YEAR ENDED 31 MARCH
2022

We report on the financial statements that are set out on pages I to VII

Respective responsibilities of the Management Committee and examiner

The charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a member of The Association of Chartered Certified Accountants.

It is our responsibility to:

examine the accounts under section 145 of the Charities Act,
to follow the procedures laid down in the general directions given by the Charity Commission,
under
section 145 (5)(b) of the Charities Act, and
to state whether particular matters have come to our attention.

Basis of independent examiner's report

Our examination was carried out in accordance with the general directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with our examination, no matter has come to our attention :

which gives us reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with S.130 of the Charities Act: and

- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



T P Alder FCCA
Elson Frampton
26-28 West Street
Bridport
Dorset
DT6 3QP

Dated: 8 November 2022

DORSET YOUTH ASSOCIATION
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	Note	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Income					
Grants and donations	3	28,089	423,199	451,288	224,280
Affiliation fees		300	-	300	350
Lettings		12,438	-	12,438	3,087
Sundry		23	1,993	2,016	1,748
Interest received		22	-	22	404
Surplus on disposal of assets		-	-	-	-
Total income		<u>40,852</u>	<u>425,192</u>	<u>466,044</u>	<u>229,849</u>
Resources expended					
Charitable activities	4/5	90,744	293,244	383,988	194,111
Governance	4/5	28,916	1,000	27,916	25,834
Total resources expended		117,660	294,244	411,904	219,945
Net incoming / (outgoing) resources before transfers		(76,808)	130,948	54,140	9,904
Transfers between funds	6	58,299	(58,299)	-	-
Net movement in funds		<u>(18,509)</u>	<u>72,649</u>	<u>54,140</u>	<u>9,904</u>
Opening fund balances		163,369	12,000	175,369	165,485
Closing fund balances		£144,860	£84,649	£229,509	£175,369

DORSET YOUTH ASSOCIATION
BALANCE SHEET AS AT 31 MARCH 2022

	Note	2022		2021	
		£	£	£	£
Fixed assets					
Tangible assets	8		12,804		11,366
Current assets					
Prepayments		2,279		1,884	
Debtors		410,962		4,376	
Cash at bank : NSB		49,494		49,489	
: CAF		50,127		50,118	
: Lloyds		99,269		62,787	
Cash in hand		69		49	
		612,200		168,703	
Current liabilities					
Creditors		39,495		3,700	
Accruals		1,000		1,000	
Deferred Income	9	355,000		-	
		395,495		4,700	
Net current assets			216,705		164,003
Net assets			£229,509		£175,369
Represented by:					
Funds					
Unrestricted funds	10		144,860		163,369
Restricted funds	11		84,649		12,000
			£229,509		£175,369

Approved by the Trustees on 8 November 2022 and signed on their behalf



Allen Knott Chairman

DORSET YOUTH ASSOCIATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022

1) Accounting policies

The principal accounting policies adopted, judgements and key sources of estimations in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2015 – (Charities SORP (FRS102)).

Dorset Youth Association meets the definition of a public benefit entity under FRS102.

Assets and liabilities are stated at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note to the financial statements.

b) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from grants whether capital or revenue is recognised when the charity has entitlement to the funds, any performance conditions have been met, and the amount can be measured reliably and is not deferred.

c) Investment income

Interest and other investment income is included when receivable and the amount can be measured reliably by the charity. This is normally upon notification from the bank or fund managers.

d) Fund accounting

Unrestricted (general) funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside for specific purposes.

Restricted funds are donations, grants and legacies which have been received for a specific purpose.

e) Expenditure including irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party, it is probable that settlement will be required and the amount can be measured reliably. Expenditure is classified under the following activity headings.

Costs directly attributable to the principal activities of the charity.

Support costs attributable to the principal activities of the charity.

Costs attributable to the control and governance of the charity.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

DORSET YOUTH ASSOCIATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022 (Continued)

1) Accounting policies (continued)

f) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include head office costs, finance, personnel, payroll and training costs. These costs are allocated between direct charitable activities and governance, and are set out in the notes.

i) Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation.

Depreciation is provided at rates calculated to write off the cost of assets over their estimated useful lives as follows:

Leasehold property	5% reducing balance basis
Fixtures and fittings	33% reducing balance basis
Freehold property	2.5% straight line basis

k) Debtors

Trade debtors are recognised at the settlement amount due after taking provision for any doubtful debts. Prepayments are valued at the net amount prepaid.

l) Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments.

m) Creditors and accruals

Creditors and accruals are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

n) Financial instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are recognised at transaction value and subsequently measured at their settlement value. The exception being the fixed asset investments which are valued at mid-market price.

o) Pension costs

The charity operates defined contribution pension schemes for its employees. The pension charge in the accounts represents the amounts payable by the charity to the funds in respect of the year.

DORSET YOUTH ASSOCIATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022
(Continued)

2) Trust Funds

DYA holds £4,295 of funds in trust for three local youth clubs which are currently dormant.

3) Grants

Grants are received from various local authorities, local health authorities, large public companies, other charities and various private donations. Significant grants in the year by grantor were as follows.

Dorset Council	143,148
Dorset Council (FLW tendered contract)	130,000
Dorset Council (LA Covid Restart Grant)	8,000
HMRC (Coronavirus Job Retention Scheme)	10,497
NCS Trust CIC	146,201
Active Dorset CSPAP	5,050
Alice Ellen Cooper Dean	5,000
Aster Group Ltd	2,000
Lyme Regis Town Council	300
Marsh Charitable Trust	450
Waitrose	150

No claims for Gift Aid were made in the year.

4) Costs directly allocated to activities

	Charitable Activities £	Governance £	2022 Total £	2021 Total £
Employee costs	192,168	-	192,168	133,233
Transport and travel	4,914	-	4,914	1,512
Project costs	73,790	-	73,790	2,054
Direct consumables	1,670	-	1,670	697
Other direct costs	1,385	-	1,385	1,335
Consultancy costs	19,317	-	19,317	-
Audit/examiners fees	-	1,000	1,000	1,000
	£293,244	£1,000	£294,244	£139,831

5) Support costs allocated to activities

	Charitable Activities £	Governance £	2022 Total £	2021 Total £
Employee costs	41,939	20,657	62,596	58,674
Accommodation cost	2,519	2,520	5,039	3,877
Insurance	-	851	851	691
Transport and travel	-	283	283	14
Training	1,073	-	1,073	415
Professional fees	240	-	240	415
Depreciation	1,887	1,888	3,775	2,473
Office costs	43,086	717	43,803	13,970
	£90,744	£26,916	£117,660	£80,529
Total Resources Expended	£383,988	£27,916	£411,904	£220,360

DORSET YOUTH ASSOCIATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022
(Continued)

6) Transfer between funds

This represents the payment of management costs out of restricted funds with respect to various projects.

7) Staff Costs

	2022	2021
The average number of FTE employees during the year	9	7
The aggregate payroll costs of these persons was as follows:		
	2022	2021
	£	£
Wages and salaries	234,443	176,757
Social security costs	11,128	7,866
Pension costs	9,193	7,284
	£254,764	£191,907

No trustee receives any remuneration for their services to the organisation.

8) Tangible fixed assets

	Leasehold buildings	Fixtures, fittings and equipment	Total
	£	£	£
Cost			
<u>At</u> 1 April 2021	6,282	99,149	105,431
Additions	-	5,213	5,213
<u>At</u> 31 March 2022	6,282	104,362	110,644
Depreciation			
<u>At</u> 1 April 2021	4,144	89,921	94,065
Charge for year	107	3,668	3,775
<u>At</u> 31 March 2022	4,251	93,589	97,840
Net book values			
<u>At</u> 31 March 2022	£2,031	£10,773	£12,804
<u>At</u> 31 March 2021	£2,138	£9,228	£11,366

DORSET YOUTH ASSOCIATION

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2022
(Continued)

9) Deferred Income

NHS Dorset CCG has committed income of £355,000 relating to the Flash project which is to be received in advance of the start of the project. This income has been held as deferred income until the project starts in a future accounting period.

10) Unrestricted funds

	Balance 1.4.2021 £	Income in year £	Expenditure in year £	Balance 31.3.2022 £
General fund	126,125	40,852	(59,361)	107,616
Capital/Strategic reserve	37,244	-	-	37,244
	<u>£163,369</u>	<u>£40,852</u>	<u>£(59,361)</u>	<u>£144,860</u>
				-

The expenditure excludes the management and related costs incurred for restricted funds (see note 6).

11) Restricted funds

	Balance 1.4.2021 £	Income in year £	Expenditure in year £	Balance 31.3.2022 £
Active Dorset	-	5,050	(2,572)	2,478
Strengthening Families Programme	2,000	-	(2,000)	-
Family Link Workers	10,000	130,000	(130,000)	10,000
Covid Recovery Support Plan	-	47,406	(30,205)	17,201
Year of Service	-	146,201	(143,227)	2,974
WillDoes	-	22,500	-	22,500
Littlemoor Youth Work	-	9,750	(254)	9,496
Voice X	-	20,000	-	20,000
Project Youth Worker	-	25,385	(25,385)	-
VCS	-	18,900	(18,900)	-
	<u>£12,000</u>	<u>£425,192</u>	<u>£(352,543)</u>	<u>£84,649</u>

The expenditure includes the management and related costs paid out of general funds (see note 6).

TRUSTEES RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The trustees are responsible for preparing the Trustees Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards. The law applicable to Charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and accounting estimates that are reasonable and prudent
- Observe the methods and principles of The Charities SORP. State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charities transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the provisions of its constitution. They are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other Irregularities.

Risk Management

The trustees and management believe they have identified and considered the major risks to which the charity is exposed and have established systems and procedures to manage those risks. These procedures are under constant review as circumstances change.

Bankers (including Addresses)

CAF Bank Ltd 25 Kings Hill Avenue, Kings Hill, West Malling, Kent

Lloyds Bank plc 2-3 High West Street, Dorchester, Dorset

National Savings Glasgow, G58 1SB



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